

**WRITTEN QUESTION TO THE MINISTER FOR INFRASTRUCTURE
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 22nd MARCH 2016**

Question

Can the Minister advise whether the proposed programme of outsourcing will cover severance costs in its first year, and state whether there are wider social and economic costs which need to be considered?

Can the Minister provide estimates for those additional costs and, if not, will he undertake to produce those figures for the Assembly as soon as practicable?

Answer

The department is still within the early stages of the transformation programme and it cannot therefore confirm whether the severance costs will be covered in its first year.

In agreeing the 2016 – 2019 MTFP this States Assembly has required the Council of Ministers to make funding measures, totalling £145 million. The Department for Infrastructure's budget is set to reduce by £4.6 million by 2019. Over the years any easier savings have been taken and met which means that the savings now are more challenging and we have to take a more radical approach. Every attempt is being taken to minimise compulsory redundancy.

The social and economic impact of the £145 million will be considered by the Economics Unit. At this stage the social and economic impact cannot be easily assessed as we are still working through service reviews and do not know how individual employees will be affected.